

Collaborative Solutions Program Packages

1. Essential Package

- **What's Included:**
 - 25 hours of on-demand mediation, facilitation, negotiation consultations, or coaching services.
 - 5 accesses to CIAN's *Certificate in Conflict Dynamics and Strategies* (\$2,485 value).
 - **Valued At:** \$11,235 + taxes
 - **Package Price:** \$6,100 + taxes
 - **You Save:** \$5,135
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2. Professional Package

- **What's Included:**
 - 50 hours of on-demand mediation, facilitation, negotiation consultations, or coaching services.
 - 5 accesses to CIAN's *Certificate in Conflict Dynamics and Strategies* (\$2,485 value).
 - 5 accesses to CIAN's non-certified negotiation program (\$4,470 value).
 - **Valued At:** \$22,355 + taxes
 - **Package Price:** \$12,400 + taxes
 - **You Save:** \$9,955
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3. Executive Package

- **What's Included:**
 - 75 hours of on-demand mediation, facilitation, negotiation consultations, or coaching services.
 - 10 accesses to CIAN's *Certificate in Conflict Dynamics and Strategies* (\$4,970 value).
 - 10 accesses to CIAN's non-certified negotiation program (\$8,940 value).
 - **Valued At:** \$34,887 + taxes
 - **Package Price:** \$18,200 + taxes
 - **You Save:** \$16,687
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4. Premier Package

- **What's Included:**
 - 100 hours of on-demand mediation, facilitation, negotiation consultations, or coaching services.
 - 15 accesses to CIAN's *Certificate in Conflict Dynamics and Strategies* (\$7,455 value).
 - 15 accesses to CIAN's non-certified negotiation program (\$13,410 value).
 - **Valued At:** \$47,955 + taxes
 - **Package Price:** \$24,300 + taxes
 - **You Save:** \$23,655
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Program Conditions

- All hours and training access must be used within the year of purchase.
- Unused hours can be converted to equivalent training (based on \$200/hour) for CIAN's *Certificate in Conflict Dynamics and Strategies* or *Entry-Level Certification in Negotiation*.
- Alternatively, unused hours can be applied toward a custom workshop (pricing to be negotiated).
- Training conversions or custom workshops must be utilized within 6 months following the end of the annual arrangement.
- Hours and training conversions are non-refundable and non-transferable.

